



# Attention Jireh Team members!

Effective Wednesday May 26, 2021



## FULLY VACCINATED TEAM MEMBERS

Are not required to wear a mask during work

Individuals are considered fully vaccinated two weeks after their second dose in a two-dose series OR two weeks after a single-dose vaccine.

## UNVACCINATED TEAM MEMBERS

Must still wear a mask and maintain physical distancing while at work



## DAILY COVID-19 QUESTIONNAIRE

We will no longer screen your results or take your temperatures at the entrances. However, all Team members must continue to complete the Daily COVID-19 Questionnaire, and follow the instructions accordingly prior to entering the building.

If you are feeling sick, please notify your supervisor immediately.

Any Team member who is found to have violated any aspect of these rules will be subject to disciplinary action.

**Thank-you team!**



## Updated Coronavirus (COVID-19) Safety Requirements

We are updating our coronavirus-related policies and procedures to align with the most recent guidance from the Centers for Disease Control and Prevention (CDC) and the Michigan Occupational Health and Safety Administration (MIOSHA).

The CDC and MIOSHA have recently announced that **fully vaccinated** individuals no longer need to wear a mask or physically distance in any setting, except where required by federal, state, local, tribal or territorial laws, rules and regulations, including local business and workplace guidance.

### Individuals are considered fully vaccinated:

- Two weeks after their second dose in a two-dose series, such as the Pfizer or Moderna vaccines.
- OR two weeks after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine.

### Based on the recently updated CDC guidance and MIOSHA Emergency Rules, please note the following changes:

- **Effective May 26<sup>th</sup>, 2021**, Jireh will no longer require **fully vaccinated** Team members to wear a mask while working. While Jireh strongly encourages Team members to get vaccinated against the coronavirus, we do not require it. If you decide to get vaccinated against the coronavirus, you may apply for the Emergency Paid Sick Leave, please contact the Human Resources (HR) Department for more information. Documentation will be required.
- **Those in the process of becoming fully vaccinated and those who remain unvaccinated are still required to wear a mask and maintain physical distancing while at work.** Fully vaccinated Team members may also continue to follow masking and physical distancing protocols if they so choose, and all Team members are expected to be supportive of their co-workers' choices.
- Additionally, fully vaccinated Team members who are exposed to the coronavirus no longer need to be tested or quarantine if they remain asymptomatic. If symptoms develop, the Team member must stay home and contact the HR Department.
- All Team members, regardless of their vaccination status, are still required to complete a daily COVID-19 questionnaire and follow the instructions provided before entering the workplace. However, we will no longer screen your results upon your arrival, but your daily questionnaire results will be logged and retained for at least six months.
- Any Team member who is found to have violated any aspect of the above rules will be subject to disciplinary action.

As state and federal authorities release new health and safety guidance and requirements, Jireh continue to review and update our coronavirus-related policies and procedures as warranted and inform you of any changes.

Thank you all for continuing to respect Jireh's work rules and each other as we continue to move through the pandemic. Please contact your supervisor or HR if you have any questions.