



## Michigan Work Share Program

- **What is Work Share:**
  - Due to the economic impact of COVID-19, Jireh will implement the Michigan Work Share program
  - Michigan's Work Share program allows Jireh to restart business and bring Team members back from unemployment
  - Jireh can bring Team members back with reduced hours (10% for most)
  - Team members must work the reduced number of hours designated
  - The tentative end date for Work Share is through July 2020
  - Example of how it works:
    - Unemployment maximum benefits is \$362 and PUC (federal assistance) is \$600
    - If your hours are reduced by 10% (40 to 36 hrs.) and you earn \$500/week
    - $\$362 * 10\% = \$36.2$
    - $\$36.20 + \$600 = \$636.2$ . This is the weekly amount you would receive from Unemployment.
- **Benefits:**
  - Eligible Team members collect partial unemployment benefits to make up a portion of the lost wages
  - Team members will keep benefits such as healthcare and retirement
  - Eligible Team members will receive an additional \$600 in Pandemic Unemployment Compensation (PUC) through the federal CARES Act through July 2020.
- **Jireh's Responsibilities:**
  - Jireh will certify for each week that you're working reduced hours. There is nothing that you would have to do.
- **What Team Members Need to Know:**
  - You will receive a letter from the Unemployment Insurance Agency, explaining your weekly benefit amount while participating in Work Share
  - Team members **should not** file a claim or certify for benefits. This could result in a fraud finding against you
  - Taxes are not taken out of the benefits paid so please plan accordingly
  - Employees will receive a 1099 at the end of the year for taxes owed
  - Payments are issued by either a UIA issued debit card from Bank of America or direct deposit to your financial institution of choice. To set-up direct deposit you can call 1-866-500-0017 and select the payment option or you will need to create a Michigan Web Account Manager (MiWAM) and enter your direct deposit information under the Claimant Services tab. You will need to have your financial Institution's routing number and your account number readily available. If no option is selected, your method of payment will default to debit card. If you have previously selected a method of payment, your option will remain the same. **Note:** Jireh cannot set up direct deposit on your behalf.
- If you have any questions please contact the Human Resources department