

Employee Guide Sheet



WorkShare

RESTART BUSINESS.
RETAIN TALENT.

WHAT IS WORK SHARE?

- > Michigan's Work Share program allows employers to restart their business and bring employees back from unemployment.
- > Employers can bring employees back with reduced hours - while employees collect partial unemployment benefits to make up a portion of the lost wages.
- > Employers can also retain their current workforce and are given the flexibility to choose which of their employees are part of a Work Share plan.
- > Employees will receive an additional \$600 in Pandemic Unemployment Compensation (PUC) through the federal CARES Act through July 2020.
- > Taxes are not taken out of the benefits paid so please plan accordingly.
- > Employees will receive a 1099 at the end of the year for taxes owed.

ELIGIBILITY REQUIREMENTS

- > You must be a permanent full-time or part-time worker. Seasonal, temporary and intermittent workers are not eligible.
- > You must be eligible to receive unemployment benefits.
- > You must work the reduced number of hours designated by your employer.
- > Your employer must certify for each week that you're working reduced hours.
- > You must report any additional hours from another job to your Work Share employer.

Once your employer has an approved Work Share plan, do not file a claim or certify for benefits.

HOW DOES IT WORK?

FOR EXAMPLE:

IF AN EMPLOYEE EARNS
\$775
PER WEEK
THEN LOSES HIS JOB, THEY WOULD BE ENTITLED TO RECEIVE
\$362
PER WEEK FROM
UNEMPLOYMENT BENEFITS

WITH WORK SHARE, EMPLOYER REDUCES HOURS BY **20%**
\$620
4 DAY WORK WEEK
RECEIVES BENEFITS FROM THE WORK SHARE PROGRAM FOR THE DAY OF LAYOFF
\$72
1 DAY LAYOFF
(\$362 X 20%)

EMPLOYEES KEEP THEIR JOBS **AND** RECEIVE MORE INCOME COMPARED TO FULL UNEMPLOYMENT
\$692
4 DAY WORK WEEK
+ WORK SHARE BENEFITS
PLUS ADDITIONAL
\$600
FEDERAL BENEFIT THROUGH JULY

WITH WORK SHARE YOU CAN:

- > Collect unemployment benefits to make up lost wages + receive the PUC of \$600 until July 2020.
- > Keep benefits such as healthcare and retirement.

For more information
about Work Share, visit our website at
michigan.gov/workshare

UNEMPLOYMENT INSURANCE AGENCY
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY